

The Special Meeting of the Osborn School District Governing Board was called to order at 4:33 PM by Board President Hermes.

**Present:**

Edward Hermes, Board President  
Luis Peralta, Board Clerk  
Violeta Ramos, Board Member (arrived late)  
Leanne Greenberg, Board Member  
Dr. Michael Robert, Superintendent

**Action Items**

**Approval of revisions to the IGA and Attachments IX and X with the Arizona Department of Education for the Art Consumables Project**

This agreement was brought back to the Board to include required language not included in the previous version.

Mr. Peralta motioned to approve. Mr. Hermes seconded. Motion carried 3-0.

Mr. Peralta aye  
Mrs. Greenberg aye  
Mr. Hermes aye

Mrs. Ramos arrived at 4:37 PM

**Superintendent Evaluation Tool**

Dr. Robert provided the Board with the historical perspective of a shift from the prior evaluation tools for teachers to working with the TAP Rubric in 2010. He then explained how the strategic plan called for leadership to have an objective rubric in place for their evaluation. Principals and Directors, both classified and certified, began using the NIET Principal rubric and adapted Osborn Director rubrics last year, leading to the development of the superintendent rubric this year.

Colleen and Abby presented an interactive walk through the aspects of the Superintendent rubric and its use as a tool in the evaluation process. Dr. Robert concluded with a summary of the timeline for implementation in the 23-24 school year and potential for adoption into policy going into the 24-25 school year.

**Adjournment**

President Hermes declared the meeting adjourned at 6:07 PM.

Minutes submitted by:

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Michael Robert, Ed.D., Superintendent

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Luis Peralta, Board Clerk